

**Qualifications of IBTR Employees Acting in an Administrative Law Judge Capacity**

**Commissioners:**

Betsy J. Brand	Employed in the property tax field since 1975
Jonathan R. Elrod	A member of the bar since 2002
Timothy A. Schultz	A member of the bar since 2008

**Senior Administrative Law Judges:**

Andrew Howell	A member of the bar since 2010
David Pardo	A member of the bar since 1992
Jacob Robinson	A member of the bar since 2011

**Administrative Law Judges:**

Natasha Ivancevich	A member of the bar since 2021
Erik Jones	A member of the bar since 2017
Dalene McMillen	Employed in the property tax field since 1979
David Smith	A member of the bar since 1989
Joe Stanford	Employed in the property tax field since 1994